Welcome 14 new members, increasing our membership to 97 organizations

TRAININGS

Panel Discussion on Maintaining Focus During a Leadership Transition
An interactive peer discussion about how to conduct leadership transitions, whether through retirement, prepared by notice, emergency, or a termination, and maintain the organization’s mission

Keynote address by William Buster, St. David’s Foundation, and five board leader and Executive Director panelists with experience navigating leadership transitions

30 Executive Director and Board Member attendees
All attendees reported that the event was “helpful” or “very helpful”

“What I Wish I Had Known Before Becoming an Executive Director” Panel Discussion
Five Executive Directors shared the journeys they have taken to reach their positions and the lessons they have learned along the way with new Executive Directors and emerging nonprofit leaders, addressing topics such as:

- Board Development
- Communication
- Self Care & Support

Rated 4.2 out of 5 by attendees

Advocacy & Lobbying 101 Training
Training on federal and state laws for nonprofit advocacy and lobbying, including:

- Activities that constitute lobbying and advocacy
- Lobbying registration and reporting requirements
- How nonprofits can maximize and comply with lobbying limits
- The application of lobbying laws to ballot measure activities

Rated 4.9 out of 5 by attendees

Training Series on Reframing Human Services
Three trainings held in the Spring and Fall led by the National Human Services Assembly on a new communications framework proven to increase public and government understanding of and support for the human services sector

68 participants attended the training sessions
Rated 4.6 out of 5 by attendees

STANDARDS OF EXCELLENCE

Promoting Nonprofit Standards and Accountability
Released an updated Nonprofit Accountability Guide, which includes:

- Policies, forms, and tools for nonprofit excellence
- Self-assessment tool for nonprofits, which was completed by 80% of members and the results will guide OVCCT’s trainings and activities over the next year

Advancing Diversity Among Nonprofit Leadership
Launched a Diversity Task Force to explore issues & develop strategies to promote nonprofit diversity

- Released a diversity inventory survey to create a baseline regarding diversity in the nonprofit sector, completed by 205 nonprofit executives and staff members
- Finalized a 2017 workplan for diversity initiatives
MEMBER NETWORKING & PEER SUPPORT

Buddy Program
Peer-to-peer mentorship program for executives
- Pairs up new and seasoned executive directors
- Pairs seasoned executives for peer support
- Provides resource mentors on specific topics
14 buddy program participants in 2016

New Initiatives
- Coffee Conversations
  Held two coffee conversations at which senior Executive Directors shared their experiences and advice with small groups of members
- Issue Area Group Discussions
  Held Issue Area Discussion on refugee and immigration services to facilitate dialogue and support networks among Executive Directors

PUBLIC POLICY

- Led an advocacy effort to increase City of Austin funding for social services, resulting in City Council passing a resolution establishing policy goals to increase funding for health and human services over the next four years; and increasing social services funding in the FY16-17 budget by $1.6 million
- Collaborated with the Travis County Health and Human Services/Veterans Services Department to provide input on their new contracting process for social services
- Partnered with the Austin Chamber of Commerce to support their Smart, Affordable Austin Initiative and participate in shaping the initiative platform

COMMUNICATIONS

Refocusing Human Services Initiative
Selected as one of three partner organizations in the country by the National Human Services Assembly to collaborate in implementing a new communications framework around human services over the next year

Internal & External Communications
- Approved new mission, vision, and values statements
- Launched new Tale of Two Austins campaign installment on affordability disparities

STRATEGIC PLANNING

Finalized a strategic plan to guide our work from 2016-2018, focused on:

- Member Engagement
- Branding
- Infrastructure
- Standards
- Advocacy

403B RETIREMENT PLAN

- Participating organizations benefit from the stability of a plan with over $2 million in Total Assets
- By early 2017, the plan will provide retirement benefits to 27 Organizations totaling 2,508 Employees
- 33% of participating organizations that will be offering retirement for the first time

Thank you, St. David's Foundation, CLS Partners, Atchley & Associates, and Higginbotham, for your support!

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