

Welcomed 19 new members and increased our membership to 101 organizations!

KEY TRAININGS & LEARNING OPPORTUNITIES

Panel Discussion on Finding Your Path to Nonprofit Leadership

A panel discussion on how to hone your leadership skills in your current position and become a better leader in your organization, foster confidence and leadership in going forward in your career path, and evaluate your strengths and identify what you need to learn.



Four Executive Director panelists with a diversity of experiences

Attended by 65 young professionals & emerging leaders

Rated 4.5 out of 5 by attendees

"Hiring and Keeping the Staff You Need" Workshop

A day-long workshop for Executive Directors and Human Resources Directors led by a national expert, addressing topics such as:

- Understanding and managing generations in the workplace
- How to write job descriptions to attract diverse candidates
- Retaining employees



Rated 4.4 out of 5 by attendees

"Progressive Performance Management that Fits Your Organization" Workshop

Training for Executive Directors and HR Directors on how to develop an engaging and meaningful performance management system that meets the evolving needs of both your organization and your employees



Rated 4.3 out of 5 by attendees

Training Series on Reframing Human Services

Three presentations/trainings led by the National Human Services Assembly on a new communications framework proven to increase public and government understanding of and support for the human services sector

46 individuals attended a training or presentation



Rated 4.6 out of 5 by attendees

MEMBER NETWORKING & PEER SUPPORT

Buddy Program

Peer-to-peer mentorship program for executives

- Pairs up new and seasoned executive directors
- Pairs seasoned executives for peer support
- Provides resource mentors on specific topics

16 buddy program participants in 2017



Leader to Leader Conversations

Coffee Conversations



Held two coffee conversations at which senior Executive Directors shared their experiences and advice with small groups of members


Issue Area Group Discussions



Held two Issue Area Discussions on healthcare and nonprofit salaries and benefits to facilitate dialogue and support networks


STANDARDS OF EXCELLENCE

Promoting Nonprofit Standards & Accountability

- Released a comprehensive salary & benefits report based on 65 member survey responses and held a workshop on salary and benefit trends
- Held three peer-to-peer conversations on pertinent topics, including developing an emergency/short-term succession plan 
- Held a workshop on leading in complexity

Advancing Diversity Among Nonprofit Leadership

Implemented Diversity Task Force work plan to advance diversity among nonprofit leadership & staff

- Held three workshops, "The Power of Perception: Is It Real or Is It Me?", attended by 82 nonprofit leaders & staff 
- Released a diversity inventory based on a survey completed by 209 nonprofit leaders & staff
- Formed a partnership with The New Philanthropists to lead an initiative to increase board diversity

PUBLIC POLICY

- Led an advocacy effort to increase City of Austin funding for social services, resulting in City Council providing a \$700,000 (2.5%) increase to social service contracts in the FY 2017-2018 budget
- Addressed local social service impacts of immigration policy issues, including collecting and sharing information from members on the impact of proposed policies and releasing an op-ed
- Partnered, participated, and provided input on various community initiatives and with diverse groups, including the Austin Chamber of Commerce, Evolve Austin, City of Austin, and Travis County

COMMUNICATIONS

Reframing Human Services Initiative

Selected as a partner organization by the National Human Services Assembly to collaborate in implementing a new communications framework around human services

- Formed the Reframing Leadership Task Force which met monthly for trainings and hands-on learning
- Reframed One Voice's advocacy principle statements, talking points, and public policy collateral

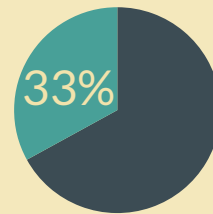
403B RETIREMENT PLAN & MEMBER BENEFITS

Participating organizations benefit from the stability of a plan with

over \$13.8 million
in total assets

Increased participation in the plan to

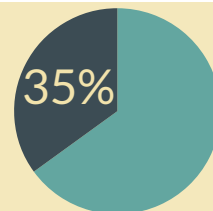
9
Organizations **761**
Employees



of participating organizations offered retirement benefits for the first time

Negotiated special discounted rates for

- health insurance
- ancillary benefits
- Professional Employer Organization services



reduction in fees for members accessing special OVCT rates for professional insurance offerings

Thank you St. David's Foundation, Austin Community Foundation and Atchley & Associates for your support!