Welcomed 20 new One Voice members, for a total of 99 members

TRAININGS & LEARNING OPPORTUNITIES

Panel Discussion on Finding Your Path to Nonprofit Leadership
A discussion led by six Executive Director panelists on how to hone your leadership skills, evaluate your strengths, and move forward on your career path

Rated 4.6 out of 5 by attendees

Workshop on Building Trust in the Workplace
An interactive workshop to help members assess their own trustworthiness, understand fundamental dynamics at play, and leave with a concrete vision for how they can improve their relationships with their teams

Rated 4.4 out of 5 by attendees

Training Series on Reframing Human Services
Four presentations/trainings led by the National Human Services Assembly on a new communications framework proven to increase public and government understanding of and support for the human services sector

Rated 4.9 out of 5 by attendees

STANDARDS OF EXCELLENCE

Promoting Nonprofit Standards & Accountability
- Released an updated Nonprofit Accountability Guide which includes policies, forms, and tools for nonprofit excellence and a self-assessment tool for nonprofits which has been completed by 45% of members so far
- Held an ongoing series of presentations on key financial issues for nonprofits, including the implications of the new tax law

MEMBER NETWORKING & PEER SUPPORT

Buddy Program
Peer-to-peer mentorship program for executives
- Pairs up new and seasoned executive directors
- Pairs seasoned executives for peer support
- Provides resource mentors on specific topics

13 buddy program participants in 2018

Leader-to-Leader Conversations
Lunch & Learn on Shifting Staff Culture
Held a Lunch & Learn at which a senior Executive Director shared their experiences and advice with members

Peer-to-Peer Discussions on Hot Topics
Held Peer-to-Peer Discussions on nonprofit salaries/benefits and navigating board fractures to facilitate dialogue and support networks amongst members
EQUITY & DIVERSITY

Summit on Diversity in Nonprofits
A special One Voice event including:
- A presentation by Building Movement Project national experts on the results of a national survey on nonprofit workforce diversity
- A workshop and discussion with the leadership of The New Philanthropists on different cultural communication styles

Equity & Social Justice Committee
- Convened monthly issue area groups to address key areas of disproportionality in our community
- Provided 15 scholarships for members to attend "Beyond Diversity" trainings; 40 member agencies attended or sent staff to the trainings, including 33 Executive Directors and 56 staff members
- Held meetings to address equity issues related to fair housing and the federal public charge policy

PUBLIC POLICY & COMMUNITY PARTNERSHIPS

Supported the passage of all seven City of Austin bond propositions on the November 2018 ballot totaling $925 million, all of which were approved by voters
- Released candidate questionnaires and co-hosted forums for Austin City Council and Mayoral candidates with the Austin Chamber of Commerce
- Held a training on advocacy and lobbying rules for nonprofits for One Voice members and their staff
- Convened a meeting and compiled funder information to promote communication and increase alignment amongst Central Texas healthcare funders
- Coordinated One Voice members to share information about their agencies at City and County public comment opportunities throughout the year
- Supported a revision to the City of Austin's workforce incentive program, which was approved by City Council

COMMUNICATIONS

Reframing Human Services Initiative
Selected for a second year as a partner organization by the National Human Services Assembly to collaborate in implementing a new communications framework around human services
- Formed a second cohort of the Reframing Leadership Task Force, which met monthly for trainings and hands-on learning
- Reframed One Voice's advocacy talking points for meetings with City & County elected officials

403B RETIREMENT PLAN & MEMBER BENEFITS

- Participating organizations benefit from the stability of a plan with over $16.8 million in total assets
- Increased participation in the plan to 11 Organizations and 800+ Employees
- 36% of participating organizations offered retirement benefits for the first time
- 37% reduction in fees for members accessing special OVCT rates for professional insurance offerings

Provided special discounted rates for health insurance & ancillary benefits to 16 member organizations

Thank you St. David's Foundation, Austin Community Foundation and Atchley & Associates for your support!