

ONE VOICE

CENTRAL TEXAS

2019 Annual Report



Welcomed **9 new One Voice members**,
for a total of **87 members**

TRAINING & LEARNING OPPORTUNITIES

Average rating of 4.4 of 5 by more than 100 attendees

Giving Through the Ages

A discussion led by experts in the field of fundraising that touched on a variety of donation platforms and trends in giving from early to late adulthood.



Employee Engagement Seminar

An interactive workshop to help members assess how to better engage their staff, understand fundamental dynamics at play, and leave with a concrete vision for how they can improve their relationships with their teams



Reframing Human Services

Two presentations/trainings led by the National Human Services Assembly on a new communications framework proven to increase public and government understanding of and support for the human services sector



MEMBER NETWORKING & PEER SUPPORT

Buddy Program

Peer-to-peer mentorship program for executives

- Pairs up new and seasoned executive directors
- Pairs seasoned executives for peer support
- Provides resource mentors on specific topics

24 buddy program participants in 2019



Leader-to-Leader Conversations

Lunch & Learn on Board/ED relationships



Held a Lunch & Learn at which a senior Executive Director shared personal experiences and advice with members

Peer-to-Peer Discussions on Hot Topics



Held a peer-to-peer discussions on partnerships, mergers, and acquisitions to facilitate dialogue and support networks among members

PROJECT B.E.S.T.

Exploring & Promoting Affordable Opportunities for Members

Project B.E.S.T., led by Leadership Austin Executive Fellow Joe Iannello, began as an investigation of **group healthcare benefits for our members**.

Joe identified several opportunities for Central Texas nonprofits, including discounted advertising with Capital Metro, discounted healthcare options through TexHealth and Good RX, and fundraising opportunity with Charity Charge.

Joe also facilitated the donation of projectors to 17 member organizations.



EQUITY & DIVERSITY

Beyond Diversity Seminar Scholarships

Provided 73 scholarships to attend "Beyond Diversity" seminar



76 percent of One Voice organizations have participated

70 percent of our Executive Directors and 52 percent of our members have sent staff members or board members have participated in this seminar

Equity & Social Justice Committee

Convened peer-to-peer panel to discuss strategies related to increasing equity in nonprofits.



Hosted "An Intro to Racial Equity" presentation focusing on the history of racial disparity in the city of Austin.

ADVOCACY & COMMUNITY PARTNERSHIPS

Travis County & City of Austin Budget Support: Worked with City Council and the Travis County Health & Human Services Research & Planning Division to advocate for increased funding for social services

Leadership Austin: Partnered with the Leadership Austin Executive Fellows Program to explore additional benefits for our members

Census 2020: Participated with other community-based organizations and with the Census Bureau to raise awareness of and prepare people for the 2020 Census

Capital Metro & Project Connect: Shared member data to inform the development of Project Connect

COMMUNICATIONS

Reframing Human Services Initiative

Selected for a third year as a partner organization by the National Human Services Assembly to collaborate in implementing a new communications framework around human services

- Hosted levels 1 & 2 reframing workshops led by Bridget Gavaghan
- Reframed talking points related to homelessness for meetings with City & County elected officials

403B RETIREMENT PLAN & MEMBER BENEFITS

Participating organizations benefit from the stability of a plan with

more than \$19 million
in total assets

Increased participation in the plan to

12
Organizations **895+**
Employees

Thank you St. David's Foundation, Austin Community Foundation and Atchley & Associates for your support!