

Implementation/Next Steps

- Obtain Proposal from [Pensionmark Austin](#)
- Sign Board Resolution and Unanimous Consent for participation in the One Voice Central Texas 403(b) Plan
- Sign Empower 403(b) Plan Proposal and Pentegra Service Agreement
- Plan Installation Process:
 - Team members from Pensionmark, Pentegra and Empower will guide you through every step
 - Allow 60 days minimum before plan inception/transition
 - Determine plan design (i.e., eligibility, match structure, vesting) in coordination with Pentegra and Pensionmark
 - Pensionmark will present employee communications and solicit investment elections (*if not provided, default to Qualified Default Investment*)
 - Assistance provided to Payroll to set up contribution and data files
 - Pentegra and Empower will transition prior plan assets to OVCT Plan