



Increased membership by **43%**  
for a total of **125 members**

## PANDEMIC RESPONSE & SUPPORT

- Distributed donated Personal Protective Equipment (PPE) to member organizations
- Collaborated with nonprofit ecosystem partners to conduct joint pulse surveys
- Worked with Austin City Council to develop \$6 million ANCHOR funding for nonprofit infrastructure
- Partnered with St. David's Foundation and Cardinal 360 to provide telehealth training to members
- Provided a space for weekly member support conversations
- Shared weekly digest of COVID-19 related news, resources, and webinars for nonprofit leaders
- Co-authored op-ed in the Austin American Statesman about the impact of COVID-19 on local nonprofits
- Organized an informational panel on the Paycheck Protection Program
- Hosted webinars addressing pressing issues such as pivoting to virtual fundraising, FEMA reimbursement, and expanding emotional intelligence and resiliency during times of crisis
- Participated in the COVID-19 Vaccine Distribution Coalitions

## MEMBER BENEFITS & SUPPORT

### Benefit Offerings

- Grew the 403(b) Retirement Plan to 14 members and increased assets by 17% to \$21.4 million
- Identified how to provide SIMPLE IRAs to members with 15 or fewer staff
- Explored expansion of benefits including healthcare

### Beyond Diversity Seminar Scholarships

Provided members and their staff with 55 scholarships this year for a total of 143 Beyond Diversity scholarships funded since 2018.

### Buddy Program

Grew One Voice's executive peer-to-peer mentorship program by more than 50%.

### Vendor Meet & Greet

Hosted a session featuring services that benefit nonprofit organizations:

- Pensionmark
- Charity Charge
- Atchley & Associates
- Catto & Catto
- Higginbotham
- G&A Partners
- Oracle NetSuite

## TRAINING & LEARNING OPPORTUNITIES

### Monthly Member Meetings Topics

- COVID-19 updates from Austin Public Health and the social services branch of the City of Austin-Travis County Emergency Operations Center
- Addressing HR challenges in the wake of COVID-19 Census 2020
- Travis County Health and Human Services social service investments
- Future of local philanthropy
- Racial justice
- Anatomy of allyship
- Supporting staff mental health
- Project Connect
- Connect ATX

### Training Series on Nonprofit Boards

Dr. Mary Hiland of Hiland Consulting led five sessions on:

- Board member roles and responsibilities
- Building the executive-board chair relationship
- Effective leadership with your board during crises
- Board member recruitment

# DIVERSITY, EQUITY, AND INCLUSION

- Explored new recruitment strategies to increase diversity of membership
- Co-sponsored the Race to Lead Central Texas Brief on local nonprofit racial leadership gap
- Became a founding member of the Central Texas Collective for Racial Equity
- Awarded 55 scholarships to Beyond Diversity training for members and their staff
- Convened quarterly meetings of the Equity and Social Justice Committee
- Hosted member discussion with Chas Moore, Executive Director of Austin Justice Coalition, on the topic of racial justice
- Hosted session for members on the white allyship with Pam Benson Owens
- Explored DEI self-assessment tools for nonprofit members
- Worked with Community Advancement Network on identifying discussion sessions that will occur in 2021

## ADVOCACY & COMMUNITY PARTNERSHIPS

### Local Government

- Successfully advocated with Austin City Council for a social services budget increase, \$6 million in ANCHOR funding for nonprofits, and other CARES Act funding for social services
- Successfully advocated with Travis County for \$6.5 million in CARES funding including \$2.5 million for nonprofit infrastructure and \$4 million in purchased services
- Invited to participate in the Social Services Branch of the City of Austin-Travis County Emergency Operations Center

### Capital Metro & Project Connect

- Hosted a Project Connect information session with CapMetro CEO Randy Clark and Mayor Steve Adler
- Held a case manager training on CapMetro's newest mobility options and Project Connect
- Recruited member organizations to host CapMetro focus groups with clients as well as participate in a new fare capping pilot

### St. David's & Cardinal 360

- Initiated a multi-year project to explore consolidated healthcare billing for member organizations
- Provided members with training on pivoting to telehealth

### Census 2020

- Participated with other community-based organizations and with the Census Bureau to raise awareness of and prepare people for the 2020 Census
- Hosted a Census education session for case managers
- Provided updates and messaging samples in newsletters and via social media

### United Ways of Texas

- Co-hosted Built for Texas convening to discuss survey results on the power of the local nonprofit sector and better advocate for nonprofits statewide



**Thank you St. David's Foundation, Capital Metro, and Atchley & Associates for your support!**