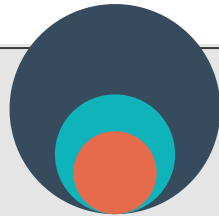


116 Members



77 Long-Term Renewals
25 New in 2020 Retained in 2021
12 Brand New

MEMBER BENEFITS & RESOURCES

Benefit Offerings

- Grew the 403(b) Retirement Plan to 15 members and increased assets by 28% to \$27.5 million, with more than 900 active participants.
- Explored expansion of benefits including healthcare

Membership Resources

- Renovation of password-protected Member Portal
- Implementation of CRM, allowing for simplified member renewal and onboarding process
- 2021 Member Toolkit released to all members

Buddy Program

Matched 7 brand new pairs in our Buddy Program, which connects new Executive Directors with experienced Executive Directors. This makes 51 pairs connected since 2017.

2021 Salary & Benefits Report

Compiled report with salary and benefit information collected from 84 nonprofits in Austin

Standards of Excellence Self-Assessment

Compiled technical support requests from 77 members who completed assessment. Standards of Excellence Committee Members contacted those in need of assistance.

DIVERSITY, EQUITY, AND INCLUSION

DEI Series with Dr. Stephanie Hawley

Dr. Stephanie Hawley provided three Diversity, Equity and Inclusion (DEI) sessions designed for OVCT Members. Throughout these sessions, members worked with Stephanie to understand DEI tools, resources, scenarios, and hold space for discussion.

- Session 1: Leading for Racial Equity & Inclusiveness: A Leader's Tools & Habits
- Session 2: Uprooting Internalized White Supremacy Culture: Undoing Racism, Equity by Design Principles and the Accountability Standards
- Session 3: Equity by Design: Tools for Communication, Community Engagement, Hiring, Planning, Budgeting & Evaluation

Courageous Conversations: Beyond Diversity

One Voice Central Texas provided members and their staff with 11 scholarships this year, for a total of 154 Beyond Diversity scholarships funded since 2018.

TRAINING & LEARNING OPPORTUNITIES

- Board Evaluation with Dr. Mary Hiland
- Board Orientation with Dr. Mary Hiland
- Advocacy 101
- Panel on Equity in Hiring
- Crisis Communications Planning

MEMBER SUPPORT

Monthly Member Meetings Topics

- COVID-19 Vaccine Updates from Austin Public Health
- Panel on navigating COVID-19 and Human Resources
- Overview of SBA Disaster Loans, EIDL Loans, and FEMA Resources after Winter Storm
- Citizen Discourse Compassion Contract
- DEI Goal-Setting Session with Dr. Stephanie Hawley
- Legislative Overview with Arnold Public Affairs
- Member discussion on pending legislation and anticipated consequences on nonprofit sector
- Discussion with the Anti-Defamation League

ADVOCACY & COMMUNITY PARTNERSHIPS

Advocacy

- Statement Denouncing Anti-Asian Violence
- Letter of Support for House Bill 5
- Phone outreach for ARPA Funding Recommendations
- Letter of Recommendations for ARPA Funding sent to City & County
- Statement Concerning Prop A Consequences

Mission Capital & Mental Health

Multi-organization collaboration on mental health workshops:

- Mental Health & Nonprofit Needs: Stress Management with NAMI
- Mental Health & Nonprofit Needs: Signs and Symptoms and Wellness Activity

The Nonprofit Council

- OVCT Members received access to The Nonprofit Council (TNC) Job Board
- TNC Members received heavily discounted access to OVCT 2021 Salary & Benefits Report
- Mutual access to all trainings, webinars, and professional development sessions

St. David's & Cardinal 360

- Provided consolidated healthcare billing for member organizations
- Assisted participating members with revenue assessments as well as technical and transitional support



St. David's
FOUNDATION

 **Higginbotham™**

 **UNITE TEXAS**

Thank you St. David's Foundation, Atchley & Associates, Higginbotham, and Unite Texas for your support!