

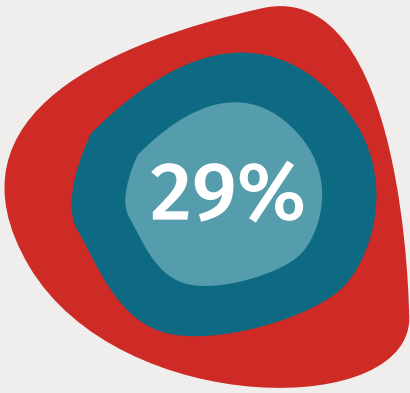
# One Voice Central Texas 2022 Annual Report

One Voice Central Texas is a coalition of more than 100 health and human service nonprofit organizations working to ensure everyone in our community can thrive, and our members have access to the tools and resources to be effective leaders. We are pleased to share our highlights from a impactful year of networking and collaboration.

## Member Demographics

One Voice Central Texas Members include nonprofit health and human service Executive Directors, CEOs, designated staff members, and affiliate members who support of health and human services.

**113**  
Members



## Leaders of Color

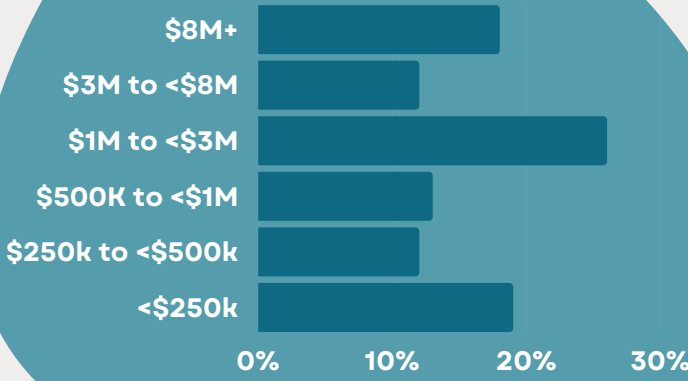
The Equity and Social Justice Committee continues to evaluate initiatives to attract and recruit more leaders of color as well as smaller and lower-budget organizations in line with our DEI Guiding Principles. Currently, almost one-third of members identify as leaders of color.

## Number of Employees

One Voice Central Texas Members provide employment to more than 8,000 full-time equivalents (FTEs), supporting the 6th largest employment sector across Central Texas. (Source: Austin Business Journal)

**8,000+**  
Employees

### Budget Size



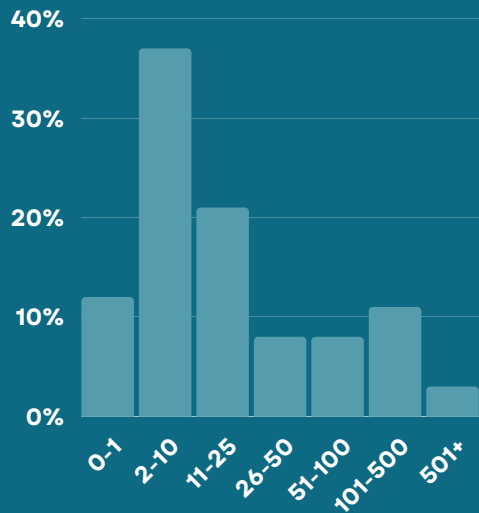
## Budget Size

One Voice Central Texas Member budgets are almost equally distributed in each category, with the largest budget category being \$1 Million to \$3 Million.

## Organization Size

Almost 50% of One Voice Central Texas Members represent small nonprofit organizations, having 10 employees or fewer.

### Organization Size



## Organization Cause

One Voice Central Texas Members provide services across a variety of focus areas within the health and human services sector. Focus areas include **Youth Services, Health & Wellness, Education & Training, Older Adults, and Mental Health, Housing & Homelessness, Reentry, Legal Defense, Family Support, Bereavement, Food & Nutrition, Arts & Culture, Domestic Violence, Disability Services, Volunteerism** and more.



# One Voice Central Texas Key Highlights

## Buddy Program

Since the inception of the One Voice Central Texas Buddy Program, 60 senior leaders have been matched with newer Executive Directors to foster leadership development and support. In 2022, nine new pairs were connected.



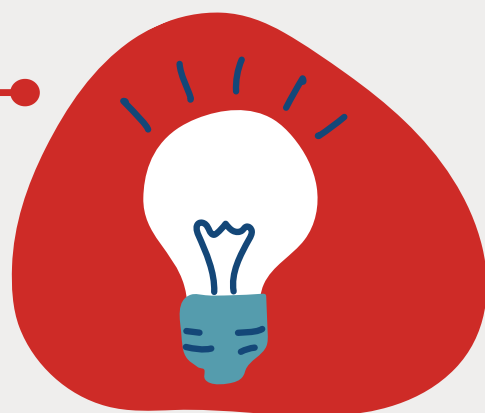
**\$24.3 Million  
invested**

## 403b Retirement Plan

One Voice Central Texas' 403b Retirement Plan grew to 16 organizations with over 1,000 active participants and total assets of over \$24.3 million. In 2022, a 403b Member Portal was created to provide additional information and support for member's retirement plans.

## Member Resources

One Voice Central Texas members gained access to several member-only resources including a Member Directory by Service Area, Quick Assist Mentorship Program, Funding Opportunities, Workshop Recordings, a Nonprofit Resource Guide, Voter Education Guide, and more.



## Mini-Mental Health Grant Awards

One Voice Central Texas was able to award \$1,950 in funding for members to pursue mental health workshops, seminars, and trainings for over 83 employees across member organizations.



## Events and Workshops

One Voice Central Texas Members gained access to many trainings and workshops including **Mindfulness & Resilience**, **Nonprofit Advocacy & Issue-Based Campaigns**, **Strengths-Based Communications**, and **OVCT Salary Report Analysis & Cost of Living**. One Voice also hosted a **2022 Mayoral Candidate Forum** to address the concerns for the health, livelihood, and advancement of the community and nonprofit sector, with more than 60 members and community leaders in attendance.



## Member Quotes

Here's what our members have to say about the value of collaboration, networking, and mentorship through One Voice Central Texas.



Through the buddy program, "My buddy **connected me with some great people** and gave me helpful 'assignments' that were good for me and my organization."

"Texas Health Action (THA) spent time learning from HAAM and Foundation Communities about providing premium assistance to clients. This learning led to increased health insurance coverage among THA patients and clients, allowing **greater access to care.**"

"I met the Executive Director of Keep Austin Fed at a OVCT event, and soon after they were **delivering meals** to the Sobering Center **so we could hold patients longer as they awaited treatment!**"

## Thank You to Our Supporters!

The work of One Voice Central Texas would be impossible without our generous sponsors and supporters.



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