# ONE VOICE 2023 ANNUAL REPORT

# About Us

One Voice Central Texas is a coalition of nonprofit health and human service organizations working to make sure that everyone can contribute to our community and thrive!



#### **Buddy Program Highlights**

Since the inception of the One Voice Central Texas Buddy Program, 72 senior leaders and newer Executive Directors have been paired to foster leadership development and support. In 2023, twelve members were matched.

"The Buddy Program gives me the strength to keep going. It's really, really helpful to talk to another ED who is battling or has battled the same issues and can talk through it with me or simply offer support and an understanding ear."

"Being an ED can be lonely. The Buddy Program provides a 1:1 opportunity to connect."

"My buddy and I [discussed] how to strike a better balance in our work and life and how to take better care of ourselves. This has impacted my own well-being, allowing me to be a better leader of my organization."

#### Member Profile

- 98 Total Members
- 13 New Members
- 45% with Budgets under \$1 million
- 55% with Budgets over \$1 million
- 27% Identify as Leaders of Color
- More than 890,000 clients served collectively in FY2022

#### **Standards Accountability** Assessment

Created and launched by the Standards of **Excellence Committee, the Standards** Accountability Assessment offers member organizations an opportunity to benchmark their adherence to 100 standards specific to health and human service nonprofit organizations, as reviewed by a nonprofit attorney.

#### **Public Policy Highlights**

Public Policy Committee members met with seven county and state elected officials to discuss One Voice's 2023 Impact of Nonprofits in Austin Report and to advocate for the Central Texas nonprofit sector. One Voice members also served on the Texas Nonprofit Strong Day panel and collectively supported Texas Nonprofit Strong's 2023 Public Policy **Initiatives and Tennessee Nonprofit** Network's call to support the Streamlining Federal Grants Act.



2023 Impact of Nonprofits In Austin Campaign Launched in August 2023

Scan the QR code to view the campaign! Reading this report online? Click here to view.

### Trainings and Workshops

In 2023, One Voice members had access to trainings centered around equity, mental health, and financial management and investing.

- Decolonizing Wealth Fireside Chat with author Edgar Villanueva in collaboration with Austin Fundraising Professionals, Mission Capital, Austin Together, Six Square, I Live Here I Give Here, and Good Measure. Over 130 attendees gathered virtually and in person as Edgar Villanueva provided a provocative analysis of the dysfunctional colonial dynamics at play in philanthropy and finance.
- Mental Health First Aid Trainings in partnership with CAN and Integral Care
- Ask Atchley! A Nonprofit Financials Webinar provided exclusively for One Voice members.
- Navigating Sustainable Investing with Black **Barn Financial**

#### Events

In 2023, membership meetings were held every month, with several held in-person. Member meeting topics addressed overcoming organizational challenges including staffing, funding, post-COVID impacts, preventing burnout, advocacy support groups, and policies impacting the nonprofit sector. One Voice's September member meeting was dedicated to celebrating the 40th Anniversary of One Voice Central Texas at UFCU. One Voice's networking and social events were also hosted in-person at The Brewtorium in June and December.



## 403(b) Retirement Plan

Investment Committee members oversaw the management of One Voice's 403(b) Retirement Plan. In 2023 there were 14 participating organizations with 1,124 active participants and assets totaling over over \$29.5 million. This is a growth of \$6 million over the past year.

#### Sustainability



A task force was created in 2023 to prioritize the sustainability of One Voice's funding and operations. One Voice Central Texas received \$75,000 in grant funding from St. David's Foundation, \$13,000 in sponsorship funding from 5 new sponsors, and over \$10,000 of inkind support and benefits from Atchley and Associates, UFCU, and Consultants for Good. \$9.500 was also raised in collaboration with six other Austin organizations for the Decolonizing Wealth workshop in May.

#### Thank You to Our Supporters

















Scan to learn more about One Voice Central Texas or get involved